

JRN Settlement
c/o RG2 Clams Administration
P.O. Box 59479
Philadelphia, PA 19102-9479

Legal Notice
WILLIAMS V. JRN, INC.

**ATTENTION! If You Worked For
JRN And Used a Finger Scanner to
Clock In/Out, You May Be Affected
by a
Class Action Settlement
Learn More At:**

www.rg2claims.com/jrn.html

First
Class
Postage
Permit



Postal Service: Please do not mark barcode

Class Member ID: ABC-1234567-8

First Last
Address1
Address2
City, State, Zip Code

A Settlement has been reached in a class action lawsuit alleging that JRN violated the Illinois Biometric Information Privacy Act. The Court has not determined who is right and the parties have settled their dispute.

How Do I Know if I am a Class Member? You are a Settlement Class Member if you appear on the list of Persons who JRN has identified as being current or former employee in Illinois who used the finger-scan timeclock at issue in the case.

What does the Settlement Provide? Defendant will pay a maximum of \$960,500 into a Settlement Fund. Each Settlement Class Member who submits a timely approved claim will receive a \$750 payment, less a pro rata deduction for attorneys' fees and expenses, any Incentive Award awarded by the Court, and the costs of notice and administration.

How do I receive money? To receive money from the Settlement, you must complete the claim form and mail it back to the Settlement Administrator by **April 14, 2025**. Claim forms may be downloaded from the settlement website www.rg2claims.com/jrn.html.

What are my other Options? If you do not want to be legally bound by the Settlement, you must exclude yourself by **April 21, 2025**. If you do not exclude yourself, you will release your claims against JRN as more fully described in the Settlement Agreement. If you stay in the Settlement, you may object to it by **April 21, 2025**. The Detailed Notice available at the website listed below explains how to exclude yourself or object. The Court is scheduled to hold a hearing on **May 5, 2025** to consider whether to approve the Settlement, Class Counsel's request for attorneys' fees of up to one third of the Settlement Fund plus costs plus expenses, and a service award for the Class Representative of \$5,000. The motion for attorneys' fees and costs will be posted on the website after it is filed. You can appear at the hearing, but you do not have to. You can hire your own attorney, at your own expense, to appear or speak for you at the hearing, but again you do not have to.

For more information and for a claim form, visit www.rg2claims.com/jrn.html or call 1-866-742-4955