

**IN THE CIRCUIT COURT FOR THE FIRST JUDICIAL CIRCUIT
SALINE COUNTY, ILLINOIS**

D'LISA WILLIAMS, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

JRN, INC.,

Defendant.

Case No. 2024LA34

FILED

MAY 05 2025

May 14, 2025
CLERK OF THE CIRCUIT COURT
SALINE COUNTY, STATE OF ILLINOIS

ORDER GRANTING FINAL APPROVAL OF SETTLEMENT

This matter having come before the Court on Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement, in the above-captioned matter, and the Court having duly considered the arguments therein, the Court hereby finds and orders as follows:

1. For the reasons stated below, the Motion is GRANTED.
2. This Court has jurisdiction over the subject matter of this action and over all Parties to the Action, including all Settlement Class Members.
3. The Court previously granted Preliminary Approval of the Settlement Agreement and preliminary certified a settlement class.
4. The Settlement allows for the exclusion of those persons who submitted valid and timely requests for exclusion pursuant to the Preliminary Approval Order and the Notice to the Settlement Class. No requests for exclusion have been filed.
5. The Court finds that the Notice and the Notice Plan implemented pursuant to the Settlement Agreement has been successfully implemented and was the best notice practicable under the circumstances and: (1) constituted notice that was reasonably calculated, under the circumstances, to apprise the Settlement Class Members of the

pendency of the Action, their right to object to or to exclude themselves from the Settlement Agreement, and their right to appear at the Final Approval Hearing; (2) was reasonable and constituted due, adequate, and sufficient notice to all persons entitled to receive notice; and (3) met all applicable requirements of the Rules of Civil Procedure, due process, and the Rules of the Court.

6. This Court now affirms certification of the Settlement Class, gives final approval to the parties' Settlement, and finds that the settlement is fair, reasonable, adequate, and in the best interests of the Settlement Class. The settlement consideration provided under the Settlement Agreement constitutes fair value given in exchange for the release of the Released Claims against the Released Parties. The Court also finds that the consideration to be paid to members of the Settlement Class is reasonable, considering the facts and circumstances of the numerous types of claims and affirmative defenses asserted or which could be asserted in the Action; and the potential risks and likelihood of success of alternatively pursuing trial on the merits. The complex legal and factual posture of this case, and the fact that the Settlement Agreement is the result of arms' length negotiations between the Parties, including negotiations presided over by a respected mediator, support this finding.

7. The Court finds that both the Class Representative and Class Counsel adequately represented the Settlement Class for the purposes of litigating this matter and for entering into and implementing the Settlement Agreement. Accordingly, the Settlement Agreement is hereby finally approved in all respects, and the Parties are hereby directed to implement and execute the Settlement Agreement according to its terms and provisions.

8. Subject to the terms and conditions of the Settlement Agreement, the Court hereby dismisses the Action on the merits and with prejudice and orders that this Final Approval Order and Judgment shall constitute a final judgment that is binding on the parties and the Settlement Class.

9. Upon the Effective Date, Plaintiff and each and every Settlement Class Member who did not timely opt out of the Settlement Class, shall have fully, finally, completely and forever, released claims as described in the Settlement Agreement.

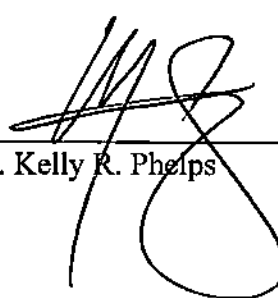
10. Except as otherwise set forth in the Court's Order granting Plaintiff's Motion for Attorneys' Fees, the Parties shall bear their own fees and costs.

11. This Court hereby directs entry of this Final Approval Order and Judgment based upon the Court's finding that there is no just reason for delay of enforcement or appeal of this Final Approval Order and Judgment, notwithstanding the Court's retention of jurisdiction to oversee implementation and enforcement of the Settlement Agreement.

12. Without affecting the finality of this Final Approval Order and Judgment in any way, this Court hereby retains continuing jurisdiction as to all matters relating to administration, consummation, enforcement, and interpretation of the Settlement Agreement and the Final Order, and for any other necessary purpose.

IT IS SO ORDERED.

Dated: 5-5-25



Hon. Kelly R. Phelps